

RULES AND REQUIREMENTS

To be eligible for consideration, applicants should be employees of an AGC Houston member firm and be able to meet the financial and time commitment. Applicants may be subject to personal interviews. Applicants will be awarded entry into the program starting in the fall of 2024.

A. ELIGIBILITY

1. An individual holds a management position or the equivalent and has been identified to have the desire and ambition to move up in his/her company.
2. Individual is employed by an AGC Houston member firm.
3. The individual is committed to **Leadership AGC** and will readily share knowledge gained through the program with company colleagues.
4. Individual and his/her company can meet time commitments of the program.

B. REQUIREMENTS

5. The Applicant is responsible for ensuring that all the following items are received as **one packet** to AGC Houston by **November 22, 2024**:
6. Completed Application and supporting documents with registration fee of **\$2500** to be paid by employer upon acceptance in the program.
7. Completed Application and supporting documents sent electronically in a PDF document to charlene.a@agchouston.org.
8. **Three letters of recommendation** from your (1) Employer (2) Business Colleague (someone inside of the industry but outside of your company) (3) Personal Contact (someone outside of your company and not a family member).
9. **Essay**
Your essay should be between 500-1000 words and address the following:
 - a) Any additional past/current leadership experiences that you believe are relevant.
 - b) Your interest in this program and why you feel you are qualified to participate in this course.
 - c) How you intend to use the experience of this course to advance your career and how you think you will benefit from it.
10. Current resume or *curriculum vitae*.
11. All applications must be signed by candidates and sponsors. Application deadline is **November 22, 2024**.

C. PROGRAM ACCEPTANCE

12. The program may be limited to no more than two people per company per Leadership AGC class as the class is limited to 20 participants.
13. All applications are reviewed by the Leadership AGC Planning Committee, and the applicant may be subject to participate in a panel interview. The Committee will consider each applicant's interest and involvement in construction and his/her community, involvement in AGC Houston and a proven track record of employment achievement.
14. Applicants will be notified on or before **December 13, 2024**.



D. PROGRAM EXPECTATIONS

15. To obtain the maximum benefit from Leadership AGC, a participant is required to attend all program sessions. For the program to have meaning and be beneficial, this will be strictly enforced.
16. Upon approval and acceptance into the program, participants will receive advance notification of all class dates.
17. The orientation retreat is critical to the success of the Leadership AGC experience; it is the first activity of the program. Attendance is mandatory for each participant.
18. Upon approval of the application, participant will be notified and receive the retreat location. It is mandatory that the participant stay on-site and in his/her assigned room for the overnight stay.
19. Program participants are expected to assume leadership roles in the community service project with a local charity. LAGC participants will lead, coordinate, plan, and execute all aspects of the charitable project.

G. COST

20. The cost of the program is \$2,500 and will be paid by the employer upon acceptance into the program. Tuition covers fees, course materials, luncheons, socials, orientation and retreat and group transportation when needed.

H. HOW TO APPLY

21. For application forms, visit the AGC Houston website at www.agchouston.org call Charlene Anthony at 713-843-3700 or email charlene.a@agchouston.org.
22. Send **completed** application packet in a PDF format to Charlene Anthony via email to Charlene.a@agchouston.org.
23. Handwritten applications will not be accepted.

