Leadership AGC: Rules & Requirements

Eligibility Criteria

To be considered for Leadership AGC, applicants must:

1. Hold a management or equivalent role and demonstrate the ambition and potential to grow within their organization.
2. Be employed by an AGC Houston member firm.
3. Commit fully to the program, including sharing insights and knowledge gained with their colleagues.
4. Have the support of their employer to meet both the time and financial commitments required.

Application Requirements

To apply, candidates must submit the online application by **November 20, 2026**. The application must include:

- All supporting documents.
- Three letters of recommendation:
  - One from your employer
  - One from a business colleague (within the industry but outside your company)
  - One from a personal contact (not a family member or company colleague)
- A 500–1,000-word essay addressing:
  - Relevant leadership experience (past or current)
  - Your interest in the program and why you're a strong candidate
  - How you plan to apply the experience to your career growth
- A current resume or *CV*

Program Acceptance

- The class is limited to 20 participants, with a maximum of two individuals per company.
- Applications are reviewed by the Leadership AGC Planning Committee.
- Applicants may be invited to a panel interview as part of the selection process.
- Selection is based on demonstrated leadership, industry involvement, community engagement, and a strong employment track record.
- Notification of acceptance will be sent by **December 15, 2026**.

Program Expectations

To ensure a meaningful experience, participants are expected to:

- Attend all program sessions, this is mandatory for successful completion.
- Participate in an orientation retreat, which is the program's first activity. Attendance and overnight stay in assigned accommodations are required.
- Lead and manage a community service project in partnership with a local charity. Participants will plan, coordinate, and execute the project as a team.

Program Cost

- Tuition is **$2,500**, payable by the employer upon acceptance.
- This fee covers all program materials, meals, socials, transportation, and the orientation retreat.

How to Apply

Visit www.agchouston.org to apply. For questions, contact **Charlene Anthony** at **713-843-3700** or email charlene.a@agchouston.org.