2025 HR & Safety Professionals Day

AGENDA



8:00 AM – 8:30 AM Registration and Breakfast

8:30 AM - 8:45 AM- 15 minutes

WELCOME | OPENING REMARKS | ICEBREAKER

8:45 AM - 9:45 AM - 60 minutes

KEYNOTE ADDRESS

EVERYTHING YOU NEED TO KNOW ABOUT ARTIFICIAL INTELLIGENCE...BUT DIDN'T KNOW TO ASK James Spellos

Since ChatGPT hit the scene in 2022, Artificial Intelligence (AI) has been laying the groundwork for a major shift across every industry—including construction. It's not about replacing crews or decision-makers, it's about redefining how projects are planned, managed, and delivered.

9:45 AM – 10:00 AM- 15 minutes Networking Break and Exhibitor Showcase

10:00 AM 11:00 AM - 60 minutes

SESSION 1

LAW AND ORDER: SPECIAL CONTRACTORS' UNIT LEGAL UPDATE

Tony Stergio, Andrews Myers, PC

Stephen Iriving, Peckar & Abramson, PC

Shannon Gatlin, Cokinos | Young

Description:

Legal update on all things Safety and HR-related

11:00 AM 12:00 PM - 60 minutes

SESSION 2

ENHANCING EMPLOYEE 401(K) AND HEALTH INSURANCE UNDERSTANDING THROUGH EDUCATION Cliff Favors, Lockton Companies, LLC

Marcus Fair and Mike Fowler, Robert W. Baird & Co., Inc.

Description:

This session is designed to empower HR professionals, managers, and benefits coordinators with effective strategies to improve employee understanding of 401(k) retirement plans and health insurance options.

12:00 AM - 12:45 PM - 45 minutes

Lunch | Networking | Exhibitor Showcase

12:45 PM - 1:15 PM- 30 minutes

SESSION 3

CONCRETE RESULTS: A NATIONAL AWARD-WINNING SAFETY PROGRAM

Grace Fox, Encore Concrete Construction, LLC

Indalecio Saucedo, Encore Concrete Construction, LLC

Description:

This session highlights the program's innovative strategies, measurable impact, and practical tools that can be adapted across the construction industry to elevate safety standards and protect workers.

1:15 PM - 1:30 PM - 15 minutes

Networking Break and Exhibitor Showcase

1:30 PM - 2:30 PM - 60 minutes

SESSION 4

CONSTRUCTION EDUCATION PIPELINE: EDUCATION TO EXECUTION

Drs. Henry Foust and Mahmud Hasan, University of Houston - Downtown

Maleha Alvi and Shawn McNeil, Texas State Technical College

Description:

The University of Houston – Downtown's Bachelor of Applied Arts and Sciences in Safety Management prepares students to enhance workplace safety using modern technology, risk management, and professional standards.

Texas State Technical College is the only statewide, public multicampus technical college in Texas, dedicated specifically to technical and vocational education. Founded in 1965 as the James Connally Technical Institute and restructured as the independent Texas State Technical Institute in 1969, it officially became "college" in 1991.

2:30PM - 3:15 PM- 45 minutes

SESSION 5

THE CRITICAL PATH: MANAGING THE MESSAGE IN HIGH-STAKES MOMENTS

Presenters: John Barnes and Chris Arias, Tellepsen

Description:

Navigate emergencies with clarity, confidence and control.

3:15 PM

Closing Remarks